

THE OHS&W CONSULTATIVE PROCESS.
(for resolving perceived OHS&W disputes)

If a staff member or student has a OHS&W concern, that person MUST refer that concern to their supervisor, or the supervisor of the area they are working in, they may also talk to staff from the OHS&W Unit. The supervisor MUST consult with the Health and Safety Representative, and may also seek advice from the OHS&W Unit, if the concern is not resolved the person who has the concern may take it to their Safety Rep, who must consult with the supervisor.

If the Representative is unable to resolve the problem he/she can refer it to the Department OHS&W Committee, who MUST consult with the Head of Dep't to try to resolve the situation, if the situation still remains unresolved the Dep't Committee will refer it to the Faculty OHS&W Committee, who if they can't resolve the situation, MUST refer it to the Dean or Director, who MUST consult with the University H&S Committee. If no resolution is reached the Faculty committee may refer the matter to the University H&S Committee, who may refer any unresolved issue to the Vice chancellor, who is currently the Responsible Officer for the University.