

## **SAFE USE OF UNIVERSITY VEHICLES.**

### 3.2 safe use of vehicles

It is an explicit condition of use of all vehicles purchased by the University (whether for personal or Departmental use) that it be driven in a safe manner, in compliance with relevant State laws (including the SA Road Traffic Act and other Federal, State and local laws, speed limits, rules and by-laws which may apply).

In addition, the vehicle operator (and passengers) must utilize, in the manner in which it was intended by the designers and/or manufacturers, any equipment (provided with the vehicle or as an after-market option) for the purpose of driver and/or passenger safety, including seatbelts, luggage barriers or other restraints, high-level brake-lights, towing mirrors and other devices.

It is an offence under the Occupational Health, Safety and Welfare Act (Section 25) for any person, to misuse or damage (including failing to use or otherwise rendering ineffectual) any device provided in the interests of safety, health or welfare. It is also an offence, under the same legislation (Section 21), for employees to refuse a reasonable instruction (21 (1b)(b) or to fail to use equipment provided for health or safety purposes (21 (1b)(a)). Fines of up to \$ 10,000 apply.

In addition to the penalties referred to above, employees may be subject to appropriate disciplinary action for breach of conditions of this policy and, in the event that their act or omission causes or contributes to injury or other loss to any party, may be held liable by the University and its Insurers for any consequential loss.