



# THE UNIVERSITY OF ADELAIDE

Department of Mechanical Engineering

## DEPARTMENT OF MECHANICAL ENGINEERING HEALTH AND SAFETY POLICY

### Statement of Policy:

The Department of Mechanical Engineering is committed to providing, and maintaining, the highest possible standard of health, safety and well being for its employees [ and students ] while they are at work.

The Department of Mechanical Engineering upholds the University's Policy on Occupational Health, Safety and Welfare and, in order to achieve the goals outlined in that policy, undertakes to take all reasonable steps to:

- integrate health and safety with all other operational functions, assigning it equal priority with other business objectives;
- comply with relevant statutory requirements and University policies, as the minimum standard;
- provide adequate financial and physical resources to meet these standards;
- encourage employee [ and student ] participation in health and safety matters via the established systems of communication [ outlined overleaf ];
- pursue progressive improvement in health and safety performance.

Departmental procedures will be developed, where appropriate, to assist personnel meet the aims listed above. This Policy and associated procedures will be regularly reviewed in the light of legislation and University changes.

### Responsibilities:

The Head of Department under the guidance of the departmental safety committee, has overall responsibility for implementation and development of the Policy and for formulation of associated procedures.

Supervisors/academic supervisors/laboratory co-ordinators are directly responsible for policy implementation in areas within their control.

All staff and students in the Department are required to observe this Policy and associated health and safety procedures.

Deliberate deviation will result in disciplinary action and may result in prosecution under the OHS&W Act, 1986.

Signature.....  
Head of Department

Date.....